

2015 Regular Session

HOUSE BILL NO. 741

BY REPRESENTATIVE ALFRED WILLIAMS

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

LABOR: Provides relative to workforce development

1 AN ACT

2 To amend and reenact R.S. 17:2930(B), R.S. 23:6(9) through (11), 19, 20, 34(A), (C), (E)

3 through (G), 71(C), 76(C)(1) and (11), 1853(B)(introductory paragraph) and (2),

4 1855, 1862(A)(introductory paragraph), 2042(introductory paragraph), (1), and (3),

5 2043(A)(introductory paragraph), (10), (11)(a) and (b)(xi), and (13)(a), and (D),

6 2044, 2046, 2061(introductory paragraph), (2) and (3), 2063(A)(1) and (B),

7 2065(A)(4), (7), and (8), 2091(A)(introductory paragraph) and (1), the heading of

8 Part V of Chapter 14 of Title 23 of the Louisiana Revised Statutes of 1950, R.S.

9 23:2191, 2192(A) and (C), 2193(A), (B), and (D), 2195, 2196(A) and (B),

10 2197(Section heading), 2200(A) and (B)(20), 2210(B) and (C), R.S. 46:261(D)(7),

11 R.S. 47:12(B)(1)(a)(iii), R.S. 48:1604(A)(1)(e) and (2), R.S. 51:1787(E) and

12 1807(D); to enact R.S. 23:2199(D) and 2213; and to repeal Chapter 11-A of Title 23

13 of the Louisiana Revised Statutes of 1950, comprised of R.S. 23:1801 through 1809,

14 Chapter 11-B of Title 23 of the Louisiana Revised Statutes of 1950, comprised of

15 R.S. 23:1821 through 1832, Chapter 11-C of Title 23 of the Louisiana Revised

16 Statutes of 1950, comprised of R.S. 23:1841 through 1846, Chapter 11-D of Title 23

17 of the Louisiana Revised Statutes of 1950, comprised of R.S. 23:1851 through 1855,

18 and Chapter 11-E of Title 23 of the Louisiana Revised Statutes of 1950, comprised

19 of R.S. 23:1861 through 1862, 2193(C), 2196(E), and 2043(A)(9), relative to

1 workplace investment initiatives; to provide for conformity with federal laws; to
2 provide with respect to the membership of the Workforce Investment Council, to
3 provide with respect to workforce development boards; to provide for the
4 membership of workforce development boards; to provide for the designation of
5 workforce development areas; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 17:2930(B) is hereby amended and reenacted to read as follows:

8 §2930. Collaboration with business and industry; coordination with workforce
9 needs

10 * * *

11 B. Every city, parish, and other local public school board shall convene
12 biannual public meetings with representatives of career and technical education
13 advisory committees, local workforce ~~investment~~ development boards, and colleges
14 and universities in their region to discuss regional workforce needs and the
15 educational, training, and work-based learning opportunities that should be provided
16 to students to meet both individual and workforce needs.

17 * * *

18 Section 2. R.S. 23:6(9) through (11), 19, 20, 34(A), (C), (E) through (G), 71(C),
19 76(C)(1) and (11), 1853(B)(introductory paragraph) and (2), 1855, 1862(A)(introductory
20 paragraph), 2042(introductory paragraph), (1), and (3), 2043(A)(introductory paragraph),
21 (10), (11)(a) and (b)(xi), and (13)(a), and (D), 2044, 2046, 2061(introductory paragraph), (2),
22 and (3), 2063(A)(1) and (B), 2065(A)(4), (7), and (8), 2091(A)(introductory paragraph) and
23 (1), the heading of Part V of Chapter 14 of Title 23 of the Louisiana Revised Statutes of
24 1950, R.S. 23:2191, 2192(A) and (C), 2193(A), (B), and (D), 2195, 2196(A) and (B),
25 2197(Section heading), 2200(A) and (B)(20), 2210(B) and (C) are hereby amended and
26 reenacted and R.S. 23:2199(D) and 2213 are hereby enacted to read as follows:

1 §6. Powers and duties

2 In addition to any other powers and duties which may be conferred upon the
3 executive director by law, he shall:

4 * * *

5 (9) Serve as an advocate at the state and federal levels for local workforce
6 ~~investment~~ development boards.

7 (10) Contract with local workforce ~~investment~~ development boards for
8 program planning and service delivery.

9 (11) Provide training and professional development services for the office
10 of workforce development staff, local workforce ~~investment~~ development boards,
11 and the staff of those boards.

12 * * *

13 §19. Delegation of functions

14 The executive director shall, to the extent allowed under state or federal law,
15 delegate all or part of the administration of a program integrated pursuant to R.S.
16 23:17 that is eligible for ~~block-grant~~ funding to a local workforce ~~investment~~
17 development board in an area in which a board has been certified and a local plan
18 approved by the governor, or to another appropriate state or local entity in an area
19 in which a local workforce ~~investment~~ development board has not been certified and
20 a local plan approved by the governor.

21 §20. State and local planning process; local workforce ~~investment~~ development
22 boards

23 The executive director shall design and implement a state and local planning
24 process for workforce training and services, including the certification of
25 business/career solution centers and the chartering of local workforce ~~investment~~
26 development boards, provided through the programs under the jurisdiction of the
27 office of workforce development.

28 * * *

1 unless superseded by other state or federal law, at least ~~eighty~~ eighty-five percent of
 2 the funds available to the commission for adult and youth workforce training and
 3 services and at least sixty percent for dislocated worker training and services in an
 4 area shall be provided to the local workforce ~~investment~~ development board ~~under~~
 5 pursuant to Subsection A of this Section, or in an area in which a local workforce
 6 ~~investment~~ development board has not been certified and a local plan approved by
 7 the governor, to the entity specified by the executive director ~~under~~ pursuant to
 8 Subsection E of this Section.

9 G. If a local workforce ~~investment~~ development board has been certified and
 10 a local plan approved by the governor, the funds shall be provided through the ~~block~~
 11 grant formula allocation process described by this Section. Unless superseded by
 12 federal law, regulation, or waiver, total administrative costs for local workforce
 13 training and services may not exceed ten percent of the funds allocated under this
 14 Subsection, whether the training and services are provided through a local workforce
 15 ~~investment~~ development board or through the commission or other entity specified
 16 ~~under~~ pursuant to Subsection E of this Section.

17 * * *

18 §71. Legislative intent and public policy

19 * * *

20 C. The legislature further finds and declares that it is the state's policy and
 21 goal to enable and encourage local workforce ~~investment~~ development boards to
 22 make better policy and assessments, to better coordinate programs, and to better
 23 determine whether their programs are fulfilling program requirements and local
 24 employment needs.

25 * * *

26 §76. Forecasting

27 * * *

28 C.(1) For the purpose of projecting job growth and demand, the
 29 Occupational Forecasting Conference is hereby established as a committee of the

1 council. The conference shall develop ~~such~~ official information ~~with respect to~~
 2 regarding the statewide and regional workforce development needs of current, new,
 3 and emerging industries as the council determines is necessary for both state and
 4 regional workforce development system planning processes and state planning and
 5 budgeting. ~~Such~~ The information, using quantitative and qualitative research
 6 methods, shall include at least short-term and long-term forecasts of employment
 7 demand for jobs by occupation and industry; entry and average wage forecasts for
 8 those occupations; and estimates of the supply of trained and qualified individuals
 9 available for employment in those occupations, with special focus upon those
 10 occupations and industries which require high skills and have high entry wages and
 11 previous experience wage levels. In the development of workforce estimates, the
 12 conference shall use, to the fullest extent possible, local occupational and workforce
 13 forecasts and estimates.

* * *

15 (11) A principal may invite ~~a participant to participate~~ participation in the
 16 conference. ~~In such an event,~~ Before or during any session of the conference, a
 17 participant shall, ~~at the request of any principal before or during any session of the~~
 18 ~~conference,~~ develop alternative forecasts, collect and supply data, perform analyses,
 19 or provide other information needed by the conference if asked to do so by the
 20 principal. The conference shall consider information provided by participants in
 21 developing its official information. However, ~~with regard to input regarding the~~
 22 ~~state's eight regional labor market areas,~~ the council shall accept and take into
 23 account information regarding the eight regional labor market areas from local
 24 workforce ~~investment~~ development boards only when offered and presented to the
 25 council jointly, as regional input, by all of the local boards within the region.
 26 ~~Regional forecasting shall not take into account input from local boards that is not~~
 27 ~~presented to the council jointly by all of the boards in a region.~~ Input from local
 28 boards that is not presented jointly to the council will not be considered.

* * *

1 §1853. Administration

2 * * *

3 B. The office of workforce development within the Louisiana Workforce
4 Commission shall coordinate, with those entities administering the job training plans
5 in the various workforce investment areas, pursuant to the Workforce ~~Investment Act~~
6 Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq.:

7 * * *

8 (2) Services and assistance made available under the Workforce ~~Investment~~
9 ~~Act~~ Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq., the Carl D.
10 Perkins Vocational Education Act, and other training, employment, or education
11 programs which will enable youths to obtain subsidized or unsubsidized
12 employment.

13 * * *

14 §1855. Funding requirement

15 The Youth Summer Employment Program provided for in this Chapter shall
16 not be implemented until funding is provided by the Workforce ~~Investment Act~~
17 Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq. or Carl D. Perkins
18 Vocational Education Act monies.

19 * * *

20 §1862. Program plan implementation

21 A. On or before ~~September 1, 1992, and every~~ September first thereafter
22 each year, each state department administratively responsible for workforce
23 preparation activities shall prepare a separate program plan for each workforce
24 preparation program that ~~such~~ the department administers. Each plan shall include:

25 * * *

26 §2042. Louisiana Workforce Investment Council; creation; purpose

27 The Louisiana Workforce Investment Council is hereby created in the
28 commission as the state workforce ~~investment~~ development board for the purposes
29 of:

1 (1) Meeting the requirements of the federal Workforce ~~Investment Act~~
2 Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq. in order to receive
3 funds relevant to workforce activities authorized by the law.

4 * * *

5 (3) Creating a common vision, a strategic combined state plan and outcomes
6 that will coordinate and integrate a workforce development delivery system to assure
7 the greatest cooperation possible between public and private entities.

8 * * *

9 §2043. Members

10 A. The council shall consist of ~~forty-one~~ fifty-three members as follows:

11 * * *

12 (10) ~~One member appointed by the governor who is a chief executive officer~~
13 ~~of a community-based organization.~~ One member appointed by the governor who is
14 a chief executive officer of a community-based organization.

15 (11)(a) ~~Twenty-one~~ Twenty-seven members representing business and
16 industry appointed by the governor, at least one of whom shall represent a woman-
17 owned business and at least two of whom shall represent minority-owned businesses.
18 Members representing business shall be individuals who are owners, chief executive
19 officers, chief operating officers, or other individuals with optimum policymaking
20 or hiring authority and may be members of local boards.

21 (b) In appointing the members representing business and industry, the
22 governor shall appoint:

23 * * *

24 (xi) ~~Eleven~~ Fourteen members ~~who shall represent~~ representing Louisiana's
25 general business community.

26 * * *

27 (13)(a) ~~Four~~ Eleven members representing organized labor appointed by the
28 governor from among ~~six~~ nominees submitted by the Louisiana AFL-CIO including
29 representatives of labor organizations and at least one member of a labor

1 B. The term of a member serving on the council pursuant to R.S.
2 23:2043(A)(1), (2), (3), (4), (5), (6), (7), (8), ~~(9)~~, and (14) shall be concurrent with
3 his service in such official capacity.

4 * * *

5 §2048. Removal of members

6 The governor may remove any appointed member of the council for cause
7 including misconduct, incompetency, neglect of duty, or absence from ~~more than~~
8 ~~one-half of the regularly scheduled council meetings in any calendar year~~ any two
9 out of four consecutive meetings.

10 * * *

11 §2061. Definitions

12 As used in this Chapter, the following terms ~~shall~~ have the meaning herein
13 ascribed to them:

14 * * *

15 (2) "Board" means a local workforce ~~investment~~ development board as
16 described in the Workforce ~~Investment Act~~ Innovation and Opportunity Act of 2014,
17 29 U.S.C. 3101 et seq. or such successor entity as may be established by or pursuant
18 to federal law.

19 (3) "Business/career solution system" means a service delivery system
20 composed of one or more centers, which shall operate as a one-stop workforce
21 development service delivery system as provided by the Workforce ~~Investment Act~~
22 Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq. and the regulations
23 promulgated thereunder.

24 * * *

25 §2063. Strategic plan

26 A.(1) The council shall develop, prepare, adopt, and submit ~~forthwith~~ to the
27 governor a comprehensive state ~~strategic~~ combined plan that establishes strategic
28 goals, objectives, and measures that provide direction for the provision of services
29 and coordination of resources by the state's workforce development delivery system.

1 The plan shall establish benchmarks for each measure and shall provide
2 recommended strategies for implementation by state agencies and private entities.

3 The strategic plan shall be updated on a biennial basis.

4 * * *

5 B. If the ~~strategic~~ combined plan is inconsistent with any federal or state law,
6 rule, or regulation, or if there is a constitutional limitation, restriction, or prohibition,
7 the affected agency shall immediately notify the council, in writing, of the conflict,
8 together with a notice of that exception, an explanation of the conflict, and a
9 recommendation for how to implement such plan or measure so as to avoid ~~such the~~
10 conflict.

11 * * *

12 §2065. Council duties and functions

13 A. The council shall:

14 * * *

15 (4) Recommend to the governor the geographic designation of workforce
16 development areas for the delivery of workforce development services funded
17 through the federal Workforce ~~Investment Act~~ Innovation and Opportunity Act of
18 2014, 29 U.S.C. 3101 et seq.

19 * * *

20 (7) Assist the commission in requesting waivers allowed under the federal
21 Workforce ~~Investment Act of 1998 (29 U.S.C. 2801)~~ Innovation and Opportunity
22 Act of 2014, 29 U.S.C. 3101 et seq.

23 (8) Perform all duties required by the federal Workforce ~~Investment Act~~
24 Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq. for the state
25 workforce ~~investment~~ development board, including carrying out the federally and
26 state-mandated duties and responsibilities for all advisory councils under applicable
27 federal and state workforce development programs.

28 * * *

1 §2091. Transfer of state advisory council responsibilities

2 A. ~~Upon certification of the Louisiana Workforce Investment Council as a~~
3 ~~state workforce investment board pursuant to 29 U.S.C. 2821 et seq., the~~ The council
4 shall ~~assume~~ perform the responsibilities assigned to the state advisory council under
5 the following federal laws:

6 (1) The Workforce ~~Investment Act~~ Innovation and Opportunity Act of 2014,
7 29 U.S.C. 3101 et seq.

8 * * *

9 PART V. WORKFORCE ~~INVESTMENT~~ DEVELOPMENT BOARDS

10 §2191. Workforce ~~investment~~ development boards

11 A. There shall be a local workforce ~~investment~~ development board for every
12 workforce development area.

13 B. ~~The governor shall approve a request to be a local workforce development~~
14 ~~area from any parish governing authority of a parish with a population of five~~
15 ~~hundred thousand or more or any consortium of contiguous parishes with an~~
16 ~~aggregate population of five hundred thousand or more which serves a substantial~~
17 ~~part of one or more labor market areas.~~

18 C. ~~The governor may approve a request for designation as a workforce~~
19 ~~investment area from any unit of general local government including a combination~~
20 ~~of such units that serve a substantial part of one or more labor market areas~~ shall
21 designate local areas within the state after consulting with the state Workforce
22 Investment Council, chief elected officials, and local boards, and after an opportunity
23 for comments from businesses, labor organizations, institutions of higher education,
24 other primary stakeholders, and the general public.

25 §2192. Designation of workforce development areas

26 A.(1) For the first two operating years of the Workforce Innovation and
27 Opportunity Act of 2014, the governor shall approve a request for initial designation
28 as a local area from any area that was designated as a local area for purposes of the

1 Workforce Investment Act of 1998 if the local area performed successfully and
2 sustained fiscal integrity.

3 (2) After the period for which a local area is initially designated, ~~The the~~
4 governor may redesignate workforce development areas not more than once every
5 two years, unless the governor determines that the area failed to ~~substantially meet,~~
6 as determined by the council, ~~the local performance measures for the local area or~~
7 ~~failed to sustain the fiscal integrity of the funds used by the area to carry out~~
8 ~~workforce development activities, as required by the Workforce Investment Act of~~
9 ~~1998 (29 U.S.C. 2801 et seq.); perform successfully, sustain fiscal integrity, and, if~~
10 ~~required, failed to prepare and submit a regional plan.~~ A redesignation shall be made
11 not later than four months before the beginning of a program year.

12 * * *

13 C. ~~Subject to the provisions of R.S. 23:2191(B), a~~ A local workforce
14 development area may be:

15 (1) ~~Is composed~~ Composed of one or more contiguous units of general local
16 government that includes at least one parish.

17 (2) ~~Is consistent~~ Consistent with either a local labor market area or a
18 metropolitan statistical area.

19 (3) ~~Is of~~ Of a size sufficient to have the administrative resources necessary
20 to provide for the effective planning, management, and delivery of workforce
21 development.

22 * * *

23 §2193. Creation of local workforce development boards

24 A. The chief elected officials in a workforce development area may form,
25 in accordance with rules established by the Louisiana Workforce Investment
26 Council, a local workforce ~~investment~~ development board to do the following:

27 (1) Plan and oversee the delivery of workforce training and services.

28 (2) Evaluate workforce development in the workforce development area.

1 (3) Review and recommend certification of business/career solution system
2 centers.

3 B. The authority granted under Subsection A of this Section does not give
4 a local workforce ~~investment~~ development board any direct authority or control over
5 workforce funds and programs in its workforce development area, other than
6 programs funded through that board.

7 * * *

8 D. The chief elected officials in a workforce development area shall consider
9 the views of all affected local organizations before making a final decision on the
10 formation of a board.

11 * * *

12 §2195. Certification of boards

13 ~~A. The commission shall charter boards that meet chartering requirements~~
14 ~~established by the commission, and each board shall be chartered no later than~~
15 ~~January 1, 2009, unless an extension is granted by the commission for good cause~~
16 ~~shown.~~

17 B. The governor shall certify a board on determining that the board's
18 composition is consistent with applicable federal and state laws and requirements.
19 The governor shall certify or deny certification not later than the thirtieth day
20 following the date that a certification request is submitted to the governor.

21 §2196. Board membership

22 A. A board shall be composed as follows:

23 (1) Representatives of the private sector who:

24 (a) Constitute a majority of the membership of the board.

25 (b) Are owners of business concerns, chief executives or chief operating
26 officers of nongovernmental employers, or other business or human resources
27 executives who have substantial management, hiring, or policymaking
28 responsibilities.

1 (c) Represent business, including small businesses, or organizations that
2 provide employment opportunities that, at a minimum, include high-quality work-
3 relevant training and development in in-demand industry sectors or occupations in
4 the local area.

5 (2) At least ~~two representatives of organized labor.~~ twenty percent of the
6 members of each local board:

7 (a) Shall be local representatives of a labor organization or representatives
8 of employees who are not members of a labor organization; and a training director
9 of a joint labor-management apprenticeship program, or if there is no joint labor-
10 management apprenticeship program, a representative of an apprenticeship program.

11 (b) May be representatives of community-based organizations that have
12 demonstrated expertise with addressing the employment needs of individuals with
13 barriers to employment, including organizations that serve veterans or that provide
14 support for individuals with disabilities; and representatives of organizations that
15 have demonstrated expertise with addressing the employment, training, or education
16 needs of eligible youth, including representatives of organizations that serve out-of-
17 school youth.

18 (3) Representatives of each of the following:

19 (a) ~~Educational agencies, including but not limited to community colleges~~
20 ~~and secondary and postsecondary practitioners representing vocational education,~~
21 ~~that are representative of all educational agencies in the service delivery area.~~
22 Entities administering education and training activities in the local area that shall
23 include a representative of eligible providers administering adult education and
24 literacy activities pursuant to Title II of the Workforce Innovation and Opportunity
25 Act; and a representative of institutions of higher education providing workforce
26 investment activities; and that may include representatives of local educational
27 agencies and of community-based organizations with demonstrated expertise in
28 addressing the education or training needs of individuals with barriers to
29 employment.

1 §2199. Responsibility of the board

2 * * *

3 D. Notwithstanding any law to the contrary, the commission is vested with
4 exclusive and independent authority to assign state employees to physical locations
5 selected by the board and chief elected officials and to enter into and terminate leases
6 of property or any other agreement directly related to the operation of each Business
7 and Career Solution Center within the state.

8 §2200. Board duties

9 A. The purpose of the local workforce ~~investment~~ development board is to
10 convene and align high-level stakeholders, enhance cooperative assessment of
11 workforce intelligence, and develop unified strategic planning and activities designed
12 to meet the region's current and future workforce needs. These strategic purposes
13 are in addition to the service delivery and partner system roles required in the
14 Workforce ~~Investment Act of 1998 (29 U.S.C. 2801 et seq.)~~ Innovation and
15 Opportunity Act of 2014, 29 U.S. C. 3101 et seq.

16 B. A board shall:

17 * * *

18 (20) Serve as a local workforce ~~investment~~ development board under the
19 Workforce ~~Investment Act of 1998, 29 U.S.C. 2801 et seq.~~ Innovation and
20 Opportunity Act of 2014, 29 U.S. C. 3101 et seq.

21 * * *

22 §2210. Incentives and waivers

23 * * *

24 B. To the extent feasible under federal and state workforce development law,
25 incentives include priority for discretionary funding, including financial incentives
26 for the consolidation of service delivery areas authorized under the federal
27 Workforce ~~Investment Act~~ Innovation and Opportunity Act of 2014, 29 U.S. C. 3101
28 et seq.

1 C. The commission ~~shall~~ may use incentives to promote a demand driven
2 and regionally focused service delivery system.

3 * * *

4 §2213. Conflict of laws

5 In the event of any conflict of the provisions of this Chapter with federal laws
6 or regulations, the federal laws and regulations shall prevail.

7 Section 3. R.S. 46:261(D)(7) is hereby amended and reenacted to read as follows:

8 §261. Fatherhood first initiative; establishment

9 * * *

10 D. The membership of the council shall be appointed by the secretary and
11 shall include but not be limited to:

12 * * *

13 (7) One representative of a regional workforce ~~investment~~ development
14 board.

15 Section 4. R.S. 47:12(B)(1)(a)(iii) is hereby amended and reenacted to read as
16 follows:

17 §12. State low-income housing credit

18 * * *

19 B.(1) The amount of the credit allocated to any project shall be authorized
20 by the credit agency based on a project's need for the credit for economic feasibility.

21 (a) The low-income housing project shall meet all of the following
22 requirements:

23 * * *

24 (iii) It shall involve the education and training of the residents of the
25 low-income units for job opportunities identified by local workforce ~~investment~~
26 development boards.

27 * * *

28 Section 5. R.S. 48:1604(A)(1)(e) and (2) are hereby amended and reenacted to read
29 as follows:

1 §1604. Board of commissioners; membership, terms, vacancies

2 A.(1) The board of commissioners of the authority shall be composed of
3 seven members to be appointed in the following manner:

4 * * *

5 (e) One at-large member representing the local workforce ~~investment~~
6 development board and appointed by a majority vote of the three parishes.

7 (2) Each commissioner must be domiciled within the parish from which he
8 is appointed, except for the one at-large member appointed by the governor and the
9 one at-large member representing the workforce ~~investment~~ development board, who
10 must be domiciled within the state.

11 * * *

12 Section 6. R.S. 51:1787(E) and 1807(D) are hereby amended and reenacted to read
13 as follows:

14 §1787. Incentives

15 * * *

16 E. The department, in cooperation with the Louisiana Workforce
17 Commission, may enter into agreements with employers located in either urban or
18 rural enterprise zones or in economic development zones under which the employers
19 may receive Workforce ~~Investment~~ Innovation Opportunity Act funds, to the extent
20 that these funds are received from the federal government.

21 * * *

22 §1807. Incentives

23 * * *

24 D. The department, in cooperation with the Louisiana Workforce
25 Commission, may enter into agreements with employers located in urban
26 revitalization zones under which the employers may receive Workforce ~~Investment~~
27 Innovation Opportunity Act funds, to the extent that these funds are received from
28 the federal government.

29 * * *

1 Section 7. Chapter 11-A of Title 23 of the Louisiana Revised Statutes of 1950,
 2 comprised of R.S. 23:1801 through 1809, Chapter 11-B of Title 23 of the Louisiana Revised
 3 Statutes of 1950, comprised of R.S. 23:1821 through 1832, Chapter 11-C of Title 23 of the
 4 Louisiana Revised Statutes of 1950, comprised of R.S. 23:1841 through 1846, Chapter 11-D
 5 of Title 23 of the Louisiana Revised Statutes of 1950, comprised of R.S. 23:1851 through
 6 1855, and Chapter 11-E of Title 23 of the Louisiana Revised Statutes of 1950, comprised of
 7 R.S. 23:1861 through 1862, and R.S. 23:2193(C), 2196(E), and 2043(A)(9) are hereby
 8 repealed in their entirety.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 741 Engrossed

2015 Regular Session

Alfred Williams

Abstract: Provides relative to workforce development.

Present law provides for the office of workforce development within the La. Workforce Commission (LWC) to coordinate, with entities administering the job training plans in the various workforce investment areas, pursuant to the Workforce Investment Act.

Present law creates the Workforce Investment Council as the state workforce investment board to meet the requirements of the Workforce Investment Act of 1998 to receive funds relevant to workforce activities, advise the governor of the needs of the state's employers and the workforce along with strategies for its continued improvement, create a common vision, a strategic state plan to assure cooperation between public and private entities, and direct the Occupational Forecasting Conference to determine the official information necessary for planning and budgeting with respect to workforce development.

Proposed law retains the substance of present law and changes references from the Workforce Investment Act to the Workforce Investment Innovation and Opportunity Act, which was enacted by congress in 2014. Proposed law further changes "workforce investment boards" to "workforce development boards".

Proposed law provides for the assignment of workforce development areas pursuant to the new Workforce Innovation and Opportunity Act.

Proposed law allows the governor to decertify any local board for fraud, abuse, failure to perform their function or to meet accountability measures.

Proposed law changes the number of members of the Workforce Investment Council pursuant to the Workforce Innovation and Opportunity Act.

Proposed law alters the composition of the membership of local workforce development boards pursuant to the Workforce Innovation and Opportunity Act.

Proposed law repeals present law regarding programs no longer relevant under the new Workforce Innovation and Opportunity Act. The functions of these programs are handled by the office of workforce development within LWC. The repealed programs are:

- (1) The Work Opportunity Program which was designed to increase employment opportunities to those on public aid.
- (2) Youth Corps Litter Control and Incentive Employment Program which was designed to provide part-time employment opportunities to students while cleaning up the state's highways.
- (3) Displaced Workers Retraining Program which was created to provide job-search assistance to those unemployed because their industry has relocated out of Louisiana.
- (4) Youth Summer Employment Program which was created to provide summer employment opportunities to students who reside in economically depressed areas.
- (5) Workforce Preparation Program which provided targeted educational, occupational, or training services to prepare individuals for employment in demand occupations.
- (6) Louisiana Health Works Commission which was created to serve as a collaborative working group to integrate and coordinate resources for workforce development within various state departments and key organizations.

(Amends R.S. 17:2930(B), R.S. 23:6(9)-(11), 19, 20, 34(A), (C), (E)-(G), 71(C), 76(C)(1) and (11), 1853(B)(intro.para.) and (2), 1855, 1862(A)(intro.para.), 2042(intro.para.), (1), and (3), 2043(A)(intro. para.), (10), (11)(a) and (b)(xi), and (13)(a), and (D), 2044, 2046, 2061(intro.para.), (2) and (3), 2063(A)(1) and (B), 2065(A)(4), (7), and (8), 2091(A)(intro.para.) and (1), the heading of Part V of Chapter 14 of Title 23 of the LRS of 1950, R.S. 23:2191, 2192(A) and (C), 2193(A), (B), and (D), 2195, 2196(A) and (B), 2197(Section heading), 2200(A) and (B)(20), 2210(B) and (C), R.S. 46:261(D)(7), R.S. 47:12(B)(1)(a)(iii), R.S. 48:1604(A)(1)(e) and (2), R.S. 51:1787(E) and 1807(D); Adds R.S. 23:2199(D) and 2213; Repeals R.S. 23:1801-1809, 1821-1832, 1841-1846, 1851-1855, and 1861-1862, 2193(C), 2196(E), and 2043(A)(9))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Add technical changes.
2. Add more provisions of law to change references from the Workforce Investment Act to Workforce Investment Innovation and Opportunity Act, and from "Workforce investment boards" to "Workforce development boards".
3. Change the number of members on the Workforce Investment Council pursuant to the Workforce Innovation and Opportunity Act from 41 in present law to 53, and change the makeup of the council, increasing the number of members representing business and industry from 21 to 27, the number of members representing organized labor from 4 to 11, and remove the executive director of the office of elderly affairs.

4. Repeal present law regarding programs no longer relevant under the Workforce Innovation and Opportunity Act. The programs are: the Work Opportunity Program, Youth Corps Litter Control and Incentive Employment Program, Displaced Workers Retraining Program, Youth Summer Employment Program, Workforce Preparation Program, and the Louisiana Health Works Commission.